



Career Guidance and Placement Cell Activity Report – 2019-20

Co-ordinator

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Introduction

Career Guidance and Placement Cell of Mannaniya College of Arts and Science is continuing as an effective institutional arrangement primarily aimed to train and place our both Undergraduate and Post-Graduate final year students in the best-known corporate entities all over India. The Cell organizes Career meets and conducts interaction of students with experts from various fields to apprise them about placement and careers. Its effort is also directed at the dissemination of necessary and relevant information to all the students of the college with regards to higher studies, scholarships, career, placement and other related information.

ESAF Bank Campus Recruitment

ESAF, a small Finance Bank (formerly known ESAF Microfinance) is an Indian small finance bank providing banking services and small loans to the underbanked. ESAF started its operations as an NGO in 1992 as Evangelical Social Action Forum. Before becoming a bank, ESAF was a non-banking finance company and microfinance institution (NBFC-MFI), licensed by the Reserve Bank of India (RBI) and headquartered in Thrissur city of Kerala.

As part of the campus recruitment drive, ESAF bank conduct a first-round recruitment drive on 11-02-2020 at Mannaniya College campus.

- Job Title/Designation: Officer Member Relations (field job) for fresh Graduates/ Plus 2+3-year diploma
- Job Description: Identification of Sangam's (Joint Liability Group) Coordinate with Unit Managers for Sangam Formation Facilitate Adding of more members into Sangam Collection of Installment amount in decided intervals. Documentations & Reporting as needed.
- Candidate Profile:
 - ✓ Education Qualification: Any Degree, willingness to work in field is a must and

- ✓ should be self-motivated passionate to work from root level.
- ✓ Age Limit: Between 20-30
- ✓ Experience: Fresher.
- ✓ Salary: Approximate Rs:14000 + Conveyance + Performance-based incentives
- ✓ Other Salary Details: Incentives, PF, ESI, Bonus and other benefits etc.

Around 40 students were registered for the interview. After, preliminary test and group discussion, half of the students were omitted. The students entered in the final round will be informed the interview date.



A brief introduction about the recruitment process



Preparation for the group discussion



Personnel Interview

Career orientation programme – Future of Business Management

In order to enhance the management professional future for our students, on February 02, 2020, the Career Guidance & Placement cell of our institute organized a workshop on future of business management. In this programme, the two representatives from Allama Iqbal Business school, Peringamala, Trivandrum (District), conducted a lecture to our students.



Workshop - Future of business management



Workshop - Future of business management

Career orientation programme – Opportunities in Higher Education and Job

In order to get an awareness about the opportunities in higher education and job, on January 22, 2020, in association with Career guidance and placement, University of Kerala, the career guidance & placement cell of our institute organized a workshop on opportunities in higher education and Job field. In this Programme, the members from career guidance and placement, University of Kerala, Trivandrum, conducted a lecture for the students.



Career orientation programme – Opportunities in Higher Education and Job